

Subject card

Subject name and code	Seminar III - TOMASZEWSKA Monika, PG_00143658						
Field of study	Law						
Date of commencement of studies	October 2021		Academic year of realisation of subject		2025/2026		
Education level	uniform Master's studies		Subject group		Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	5		Language of instruction		Polish		
Semester of study	10		ECTS credits		16.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		prof. dr hab. Monika Tomaszewska				
	Teachers		prof. dr hab. Monika Tomaszewska				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	0.0	0.0	0.0	30.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		370.0	400
Subject objectives	The aim of the latest year of the labour law seminar is to further develop students' research skills, with an emphasis on advanced analysis of complex legal problems in the context of dynamically changing labour market regulations, both in Poland and at the international and EU level. Students will develop interdisciplinary research skills, integrating knowledge from other fields, such as economics, sociology and psychology, to obtain a broader perspective on labour law issues. The aim of the seminar is also to improve the ability to analyze case law and interpret regulations, taking into account their impact on professional practice, as well as to prepare students to defend their diploma thesis by developing competencies in the field of argumentation and presentation of research results.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_KK01] The graduate is deeply aware of the level of his/her knowledge and skills, and also understands the need of lifelong learning	Labour law is a dynamic field, requiring continuous learning and updating of knowledge. This awareness allows students to embrace the need for lifelong learning to respond effectively to evolving legal regulations and professional challenges.	[SK4] test/exam - oral or written [SK5] implementation of a problem task [SK6] demonstration of practical skills [SK8] observation of student's independent or team work
	[PRAWOJ5_UW01] He/she has advanced skills in observation and interpretation of social phenomena, analyzes their connections with various areas, activity of legal science and the related disciplines	Demonstrates the ability to observe social phenomena, such as changes in the labor market, labor migration, and the effects of technology, and their impact on employment relationships. They can analyze these phenomena in the context of various branches of law, such as civil law, administrative law, and European Union law, and combine them with other fields of study, such as sociology and economics. This allows students to assess the social impact of legal regulations and propose solutions that respond to changing social needs.	[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report [SU4] test/exam - oral or written [SU5] implementation of a problem task [SU6] demonstration of practical skills
	[PRAWOJ5_UW03] The graduate demonstrates deepened skills of using complex theoretical points of view to analyze, interpret and plan strategies of legal activities; solves concrete problems connected with the creation, application and interpretation of legal regulations, anticipates the course of their solution and predicts the effects of planned activities	They can utilize complex theoretical frameworks, such as labor law principles, metanorms, the principles of Article 300 of the Labor Code, regulations concerning employment relationships, and reference the views of labor law doctrine to analyze and interpret complex employment-related issues. They should be able to design personnel management strategies that address employee conflict resolution, compliance with labour law regulations, and optimisation of employment relations within enterprises.	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written [SU6] demonstration of practical skills
	[PRAWOJ5_WG04] He/she knows the system of Polish law, mutual connections within the system and connections of Polish law with the European Union law and international law	possesses a thorough knowledge of the Polish legal system and understands the interrelationships between its various branches, particularly in the context of labour law. Understands the impact of the European Union and international law on Polish regulations concerning employment and labour relations. This knowledge will enable students to analyse and interpret legal issues not only from a national perspective, but also from a European and global perspective.	[SW1] oral statement/conversation/discussion [SW3] text preparation/written work [SW5] implementation of a problem task
	[PRAWOJ5_WG01] The graduate demonstrates deepened and systematic knowledge about the character of legal science, its place in the system of sciences and mutual relations.	possesses in-depth and structured knowledge of legal science, with particular emphasis on labor law and its role within the legal system. They should understand the place of labor law within the overall legal system and its relationship with other disciplines, such as economics, the sociology of labor, and political science. This knowledge enables them to analyze complex legal issues related to employment and the application of regulations, taking into account both the legal and socioeconomic context.	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report [SW3] text preparation/written work

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[PRAWOJ5_UW02] The graduate utilizes theoretical knowledge in legal science and the connected academic disciplines to analyze and interpret complex legal issues	He can utilize and integrate theoretical knowledge of labor law and related disciplines such as sociology, economics, and psychology to thoroughly analyse complex legal issues. This skill allows him to take a multifaceted approach to employment-related issues, enabling him to create comprehensive legal solutions.	[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report [SU6] demonstration of practical skills [SU8] observation of student's independent or team work
[PRAWOJ5_UU12] He/she acquires knowledge efficiently and develops his/her professional skills using various sources (in native and foreign language) and modern technologies	They can efficiently acquire knowledge using a variety of sources, such as domestic and international legal databases, professional literature, and case law, both in Polish and foreign languages. They should also effectively utilise modern technologies, such as databases, legal analysis tools, and research-supporting software, to develop their professional skills.	[SU4] test/exam - oral or written [SU5] implementation of a problem task [SU6] demonstration of practical skills
[PRAWOJ5_WG05] The graduate demonstrates systematic knowledge about the types of legal relations and the governing regularities	Possesses a structured knowledge of the various types of employment relationships, i.e., employment relationships and their fundamentals, as distinguished from civil law contracts. Understands the principles and rules that govern them, including regulations regarding the establishment, modification, and termination of these relationships.	[SW4] test/exam - oral or written [SW5] implementation of a problem task
[PRAWOJ5_UK08] The graduate has wide skills to prepare written works connected with the work of a lawyer in Polish and foreign language	Possesses in-depth skills in preparing various written works in Polish and foreign languages, related to professional practice in the field of labor law. Must be able to precisely formulate procedural documents, legal opinions, and legal analyses, while maintaining appropriate linguistic and substantive standards.	[SU2] presentation/project/paper/report [SU3] text preparation/written work [SU4] test/exam - oral or written
[PRAWOJ5_WG07] The graduate knows methods and tools, including techniques of data and information acquisition, as well as research methods appropriate for the field of study and the related disciplines	Knows and skillfully utilizes research methods characteristic of legal science, such as the analysis of legal acts, case law, and legal literature. Efficiently utilises databases, including searching for information in the Lex Legalis legal databases and tools appropriate for related fields, such as the sociology of labour and economics.	[SW2] presentation/project/paper/report [SW5] implementation of a problem task
[PRAWOJ5_KK02] He/she is aware of the necessity to widen professional competences and qualifications, to improve skills, is able to indicate the direction of own development and education independently in widened and deepened way	Is aware of the need to continually expand their professional competencies and qualifications to meet the demands of the changing labour market and legal regulations. They should be able to independently determine the directions of their further development, both in terms of specialist legal knowledge and practical skills.	[SK3] text preparation/written work [SK6] demonstration of practical skills
[PRAWOJ5_UW07] He/she has the skills in understanding and analyzing social phenomena and utilizing this analysis in his/her professional work.	possesses developed skills in understanding and analyzing social phenomena, such as changes in the labor market, demographics, and labour migration, and their impact on legal regulations. They should be able to use this analysis to formulate practical legal solutions that respond to changing social and economic needs.	[SU2] presentation/project/paper/report [SU4] test/exam - oral or written [SU6] demonstration of practical skills

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	[PRAWOJ5_KR07] The graduate is ready to take up professional challenges, takes up efforts and is persistent in the implementation of individual and group activities in the creation, application or interpretation of legal regulations and related sciences	Is ready to take on professional challenges, demonstrating initiative and commitment to solving complex legal problems. Must demonstrate perseverance in completing tasks, both individually and in a team setting.	[SK1] oral statement/conversation/discussion [SK2] presentation/project/paper/report [SK6] demonstration of practical skills
	[PRAWOJ5_WG02] He/she knows wide terminology and concepts in the scope of law and connected disciplines	They have an advanced understanding of legal terminology and concepts, particularly those related to labor law, such as employment relationships, remuneration, working hours, employment contracts, and mobbing. They should also understand concepts from related fields, such as economics, human resources management, and the sociology of work, which influence the legal regulation of employment relationships.	[SW3] text preparation/written work [SW5] implementation of a problem task
Subject contents	The seminar on labour law aims to introduce students to key issues related to labour relations, sources of labour law and the principles of its functioning. Students will gain theoretical knowledge and practical skills in analyzing labour law regulations, resolving labour disputes and interpreting court decisions. The seminar also prepares students to conduct independent scientific research, emphasizing an interdisciplinary approach and the use of modern research methods		
Prerequisites and co-requisites	Students should possess knowledge of Polish labor law, including the Labor Code, concepts, principles, and regulations governing employment relationships. Legal Analysis: The ability to read and interpret legal provisions and case law is required, which is essential for understanding more advanced employment-related issues.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	30.0%
		51.0%	70.0%
Recommended reading	Basic literature	Introcution to Polish Labour Law with Cross-Border Aspects., Jakub Stelina, Monika Tomaszewska, Marta Zbucka-Gargas Non-standard employment in Europe : paradigms, prevalence and policy responses / edited by Max Koch and Martin Fritz, Basingstoke 2013 System prawa pracy tom I-XVII (red K.W. Baran), wydawnictwo Wolters Kluwer. Sobczyk, Państwo zakładów pracy, Warszawa 2017; <i>tenże</i> , Podmiotowość pracy i towarowość usług, Kraków 2018; <i>tenże</i> , Prawo pracy w świetle Konstytucji RP, t. 1 i 2, Warszawa 2013; <i>tenże</i> , Wolność pracy i władza, Warszawa 2015	
	Supplementary literature	Introcution to Polish Labour Law with Cross-Border Aspects., Jakub Stelina, Monika Tomaszewska, Marta Zbucka-Gargas Non-standard employment in Europe : paradigms, prevalence and policy responses / edited by Max Koch and Martin Fritz, Basingstoke 2013 System prawa pracy tom I-XVII (red K.W. Baran), wydawnictwo Wolters Kluwer.	
	eResources addresses		
	Example issues/ example questions/ tasks being completed		
Work placement	Not applicable		