University of Gdańsk

Subject card

Subject name and code	Organisation and Management, PG_00147400		
Field of study	National Security		
Date of commencement of studies	October 2024	Academic year of realisation of subject	2025/2026
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study Humanistic-social subject group
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	Polish
Semester of study	3	ECTS credits	2.0
Learning profile	practical	Assessment form	credit
Conducting unit	Zakład Zrównoważonego Rozwoju i Nauk o Jakości -> Katedra Strategicznego Rozwoju -> Faculty of Management -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Mariusz Chmielewski	
	Teachers	dr Mariusz Chmielewski	

Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	15	0.0	35.0	50

Subject objectives	Introducing the student to the basic terminology of the subject, theoretical and practical concepts of organization and management, the role of schools and research directions; learning the basic principles of planning, organizing, leading, and controlling processes in organizations.

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[BNL3_U03] Is able to define the role of the state, its institutions and policies in the sphere of national security. Uses knowledge to formulate solutions to problems in the field of security.	The student applies their knowledge to formulate solutions to problems related to organization and management, taking into account the principles of planning, resource allocation, scheduling, and risk management in the given context.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
	[BNL3_W07] Has knowledge about the processes and factors shaping them in the structures and institutions of public security.	The student possesses knowledge of organizational processes and the factors shaping them within the structures of organizational and project management, understanding their impact on the effectiveness of achieving project and strategic goals in organizations.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BNL3_W08] Identifies and understands risk management and decision-making mechanisms in national security institutions.	The student is able to analyze decision-making processes in organizational management, including project management, taking into account various risk factors, scheduling, and quality control to ensure the effective execution of organizational projects.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BNL3_W02] Has in-depth knowledge about the state, power, politics and public administration. Knows the historical, social, economic, legal, ethical and cultural determinants of security activities.	The student understands the impact of the environment of public institutions and enterprises on the effectiveness of management and project implementation, and is able to analyze and adapt management strategies to changing external conditions such as law, politics, economics, and ethics.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BNL3_K03] Has a need to continue to complete his/her knowledge as well as expand and improve skills.	The student is able to independently identify areas requiring improvement in organizational management and actively seeks new methods and tools to enhance organizational efficiency.	[SK1] oral statement/conversation/ discussion [SK2] presentation/project/paper/ report
	[BNL3_U01] Has research skills in determining the basic political, social, economic, legal and cultural structures in the modern world. Identifies and interprets change processes in the area of security effects.	The student is able to apply research methods to analyze management and organizational processes, identifying threats and opportunities arising from these processes, and proposing solutions based on collected data and research.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
	[BNL3_W14] Knows and understands the principles of creating and developing various forms of entrepreneurship, including individual, local and social entrepreneurship using knowledge in the fields of science and scientific disciplines relevant to the field of study.	The student is able to apply the acquired knowledge in practice, supporting the development of new forms of entrepreneurship through effective resource management, strategic planning, and risk management.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[BNL3_U10] Has the ability to forecast phenomena at a general level and threats to the social, political and economic order with the use of tools and methods appropriate for security science.	The student is able to use appropriate management tools and techniques to forecast future organizational challenges, creating adaptive strategies and innovative solutions in response to changes in the social, political, and economic environment.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
	[BNL3_U09] Is aware of social expectations regarding the adequacy of state actions in the context of identified threats to its functioning.	The student understands the impact of external threats and opportunities on the functioning of the organization and is able to design appropriate actions that address these challenges, while considering long-term organizational goals and corporate social responsibility.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report

Course outcome	Subject outcome	Method of verification
[BNL3_K05] Has the ability to prioritise goals and methods of action, thinking and acting in an entrepreneurial manner.	The student is able to create and implement management strategies based on the prioritization of goals, resource analysis, and available tools, contributing to the optimization of operational and strategic activities within the organization.	[SK1] oral statement/conversation/ discussion [SK2] presentation/project/paper/ report
[BNL3_U02] Analyses the causes and course of processes and their evolution relating to social, political, economic, legal, ethical and cultural aspects of security.	The student is able to understand and interpret the evolution of organizational processes, identifying changes in the external environment of the organization and their impact on management strategies and the achievement of organizational goals.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
[BNL3_U06] Is able to analyse the causes and effects of security threats and indicates countermeasures. Plans own and team's work in the field of threat analysis and risk assessment.	The student is able to assess risk in the implementation of organizational projects, proposing methods to mitigate it, and also manage a team to effectively accomplish project tasks in line with the schedule and set objectives.	[SU1] oral statement/conversation/ discussion [SU2] presentation/project/paper/ report
[BNL3_W01] Has advanced knowledge of the social, historical, economic and cultural determinants of security. Knows the practical application of this knowledge in professional activities in the field of security.	The student knows the practical application of advanced knowledge in the field of organization and management in professional activities, being able to integrate various factors (social, economic, cultural) into decision-making processes, which impacts the effectiveness of organizational activities.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report

Subject contents

Basic concepts of organization and management.

Reasons for the emergence of organizational science.

Management as a process.

Schools and approaches of organization and management and their representatives.

Organizational functioning and issues: ethics, natural environment, intercultural communication. The emergence and development of companies in the era of globalization development strategies, the role of change.

The organization's environment and its significance.

The role of planning in an organization, project implementation, and its key components.

Designing the organizational structure, types of authority in organizations, forms of human resource management, and managing change.

Leadership in an organization: leader vs. team management, team building, motivation, relationships vs. conflict, communication and negotiation, coaching, organizational games.

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
Preparation and defense of the project	51.0%	70.0%
Test	51.0%	30.0%

Recommended reading	Basic literature	Martyniak Z. Prekursorzy nauki organizacji i zarządzania, PWE, Warszawa 1989. Stoner J.A.F., Freeman R.E, Gilbert D.R., Kierowanie, PPWE, Warszawa 2011. Bogdanienko J., Piotrowski W., Zarządzanie. Tradycja i nowoczesność, PWE, Warszawa 2013. Morgan G., Obrazy Organizacji, PWN, Warszawa 2013.
	Supplementary literature	Błaszczyk W. , Metody organizacji i zarządzania. Kształtowanie relacji organizacyjnych, PWN, Warszawa 2005. Jeliński B. J., Polityka współpracy gospodarczej z zagranicą, Gdańsk 2009. Kożusznik B., Zachowanie człowieka w organizacji, PWE, Warszawa 2002. Ostaszewski P., Międzynarodowe stosunki polityczne, Warszawa 2008.
	eResources addresses	
Example issues/ example questions/ tasks being completed	Definition of basic issues related to the project: identification of factors and entities from the environment, preparation of the project schedule, preparation of the project budget, proposal of project funding sources, identification and assessment of project risks.	
Work placement	Not applicable	

Document generated electronically. Does not require a seal or signature.