

Subject card

Subject name and code	Management Concept, PG_00157077						
Field of study	Finance and Accounting						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2024/2025		
Education level	postgraduate studies		Subject group		Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		2.0		
Learning profile	academic		Assessment form				
Conducting unit	Faculty of Management -> Rektor						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Walentynowicz				
	Teachers		dr hab. Piotr Walentynowicz				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	0.0	0.0	0.0	0.0	8
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	8		18.0		24.0	50
Subject objectives	To create basic knowledge among students about the application of selected management concepts in contemporary organizations.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[FiRMU2_U05] The student correctly uses normative systems and selected norms and rules (legal, professional, moral) to solve in-depth problems in finance and accounting. The student has the ability to efficiently use the normative system appropriate to his specialty.	Knows the principles and basic organizational methods of selected modern management concepts.	[SU3] text preparation/written work [SU4] test/exam - oral or written
	[FiRMU2_U06] The student creatively uses the acquired knowledge in various scopes and forms to solve problems in finance and accounting that arise in business practice. The student knows the limitations of the usefulness of the applied knowledge.	Knows how good management using new management concepts translates into good economic and financial results of the enterprise.	[SU3] text preparation/written work [SU4] test/exam - oral or written
	[FiRMU2_K04] Integrity: - the student adheres to the principles of business ethics and takes action to comply with these principles, - respects the law, - is objective, can perceive conflicts of interest, - correctly identifies and resolves dilemmas related to the practice of the profession.	Understands the need for modern organizations to function in a systemic and sustainable manner.	[SK3] text preparation/written work [SK4] test/exam - oral or written
	[FiRMU2_W03] The student has an expanded knowledge of man as an entity that creates economic structures and the motives of his actions.	Understands the roles and responsibilities of managers and employees of modern organizations.	[SW4] test/exam - oral or written [SW3] text preparation/written work
Learning outcomes	[FiRMU2_K01] Self-improvement: - understands the need for development and lifelong learning, - inspires others to learn, - is able to supplement and improve the acquired knowledge and skills, expanded by the interdisciplinary dimension, - knows his strengths and weaknesses, sets ambitious goals to the best of his ability, - knows how to reconcile with failure, admit to a mistake.	Understands the need for continuous improvement and development of modern organizations and their members.	[SK3] text preparation/written work [SK4] test/exam - oral or written
Subject contents			
1. Basic concepts and explanation of the premises and conditions of the evolution of management concepts. 2. Process approach and TOC as the basis of a systemic approach to managing organizations. 3. Lean Management as an exemplification of a systemic and sustainable approach to management in practice. 4. Kaizen as a basic concept supporting continuous improvement and development of the organization.			
Prerequisites and co-requisites			
Knowledge of the basics of management and understanding the mechanisms of organizational behavior in contemporary organizations.			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Final work	51.0%	30.0%
	Activity in classes	51.0%	20.0%
	Written assessment	51.0%	50.0%
Recommended reading	Basic literature		
	1. Zimniewicz K., Contemporary management concepts and methods. PWE, Warsaw 2003. 2. Waśniewski J., Strumiłło J. (eds.), Selected management concepts in healthcare entities, Dom Organizacji, Toruń 2013.		

	Supplementary literature	1. Goldrat E., Cox JK., Goal. Excellence in production, Werbel, Warsaw 2000.2. Imai M., Gemba Kaizen, MT Busines, Warsaw 2006.3. Walentynowicz P., Conditioning the effectiveness of Lean Management implementation in manufacturing companies in Poland, UG publishing house, Gdańsk 2014.
	eResources addresses	Adresy na platformie eNauczanie:
Example issues/ example questions/ tasks being completed	Please briefly describe the POOGI method.Present the basic stages of implementing Lean Management in an enterprise.Are Kaizen and Continuous improvement the same? Justify your answer.	
Work placement	Not applicable	

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