

Subject card

Subject name and code	Shaping employees' behavior, PG_00177439						
Field of study	Economics, International Economic Relations						
Date of commencement of studies	October 2023		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	3		Language of instruction		Polish		
Semester of study	5		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers		dr Jacek Grodzicki				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	20.0	0.0	0.0	0.0	0.0	20
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	20		0.0		0.0	20
Subject objectives	Prepare the student to use modern tools to shape employee behavior						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[MSG3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	The student knows and understands the need to follow ethical principles	[SK1] oral statement/conversation/discussion
	[MSG3_U10] can take an active part in a debate, presenting his/her own viewpoint and supporting it with argumentation based on selected theories, opinions of various authors and/or statistical data	The student is able to argue his position during the debate	[SU1] oral statement/conversation/discussion
	[MSG3_W09] has knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SW1] oral statement/conversation/discussion
	[EKONL3_W05] has advanced knowledge of man as a subject who creates social structures and the principles of their functioning and of his action in these structures, knows well the motives of human economic decision-making	The student has knowledge of man as an individual making economic decisions, acting in social structures and organizational units	[SW4] test/exam - oral or written
	[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	The student knows and understands the need to follow ethical principles	[SU1] oral statement/conversation/discussion
	[EKONL3_K06] is willing to be guided in his professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his employer	The student knows and understands the need to follow ethical principles	[SK1] oral statement/conversation/discussion
Subject contents	Attitudes and personality of the individual Employee motivation - content theories Process theories Methods and tools for motivating employees in today's enterprise The process of individual decision-making Decision-making errors Interpersonal behavior in the workplace Group formation and leadership Teams - types, functions and tasks Authority and roles in the organization Politics and influence Leadership theories		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Test	51.0%	100.0%
Recommended reading	Basic literature	L.Galloway, Leadership, SAGE, London 2022 S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011 B.R.Kuc, J.M.Moczyłowska, Zachowania organizacyjne, Difin, Warszawa 2009.	
	Supplementary literature	Grodzicki J., Klusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry, InfoGlob 2018	
	eResources addresses		
	Example issues/ example questions/ tasks being completed	What is groupthink?	
Work placement	Not applicable		

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