

Subject card

Subject name and code	Strategic Leadership in Times of Change, PG_00177911						
Field of study	Management						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2026/2027		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish Polish		
Semester of study	4		ECTS credits		5.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Department of Organisation and Management -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Wojciech Machel				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	45.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	60		4.0		61.0	125
Subject objectives	To familiarize students with knowledge about leadership in organizations with particular emphasis on strategic leadership in conditions of dynamic change.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZARZMU2_U06] Students can utilize and integrate structured, detailed knowledge of management, quality sciences, economics, and finance to address dilemmas and formulate solutions, including innovative ones, to complex or atypical management problems that arise in professional settings.	The student has the ability to observe, analyze and diagnose the changing context of the enterprise and to propose ways to implement leadership actions in specific situations.	[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report
	[ZARZMU2_W03] The student possesses a deep understanding of the relationship between the organization and its stakeholders. They are also aware of the complex phenomena and processes that occur in the organization's environment, including their variability and impact on the organization's functioning.	The student identifies changes in the organization's environment. Is able to provide examples of leadership actions that are a response to the changing environment.	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
	[ZARZMU2_W08] The student possesses a deep understanding of management processes, including their objectives, specificity, complexity, and how they relate to other organizational processes, alongside the challenges and dilemmas presented by a dynamically changing environment.	The student identifies the main intra- and extra-organizational factors that influence the success of an organization.	[SW4] test/exam - oral or written [SW2] presentation/project/paper/report
Subject contents	1. The Essence of Leadership 2. Leadership Traits 3. Management and Leading 4. Transformational Leadership 5. Leadership and Organizational Strategy 6. Leadership and Organizational Change 7. Leadership and Organizational Culture 8. Strategic Leadership 9. Strategic Thinking 10. The Role of Leadership in Strategic Change		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Written project and its presentation	51.0%	50.0%
	Written colloquium	51.0%	50.0%
Recommended reading	Basic literature	1. Avery G.C., Leadership in an organization, PWE, Warsaw 2009; 1. Blanchard K., Higher level leadership, PWN, Warsaw 2009; 2. Griffin R., Fundamentals of organizational management, PWN Scientific Publishing House, Warsaw 2013, part V.: THE PROCESS OF LEADING 3. B.Tracy., How the best leaders lead, MT Biznes 4. R. Rumelt., The essence of strategy: how a leader can become a strategist., MT Biznes 2022 5. J.R.Wells ., Strategic intelligence. How to Create a Smart Company, Rebis 2014 6. W. Kowalski., Świadomy Lider, 2023 7. G.J.Pearson, Strategic Thinking, Prentice Hall, 1990 8. S.Nadela, G.Shaw, T.Nichols, Hit Refresh, 2017	
	Supplementary literature	1. Drucker P., "Effective Manager" Mt Biznes Publishing House, 2005 2. Welsch J. and S., "Winning means conquering", Studio Emka Publishing House, Gliwice 2006 3. Collins J., "Fifth-degree leadership. The triumph of humility and determination", Article from HBRP No. 6 (July 2003) 4. Colins J. C.: From good to great. Factors of sustainable development and company victory, Jacek Santorski - Wydawnictwa Biznesowe, Warsaw 2003 5. Colins J. C., Porras J. I.: Visionary organizations. Management practices of the best companies., Jacek Santorski - Wydawnictwa Biznesowe, 200	

	eResources addresses	Supplementary https://www.youtube.com/watch?v=aU5orOHZjXU - CEO of Microsoft (Satya Nadella) interview
Example issues/ example questions/ tasks being completed	Is every manager a leader? Do managers manage or lead? Give examples of managers who have achieved long-term success.	
Work placement	Not applicable	

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