University of Gdańsk

Subject card

Subject name and code	Commercial Law & Business Foundations, PG_00178504		
Field of study	Finance and Accounting		
Date of commencement of studies	October 2025	Academic year of realisation of subject	2026/2027
Education level	Bachelor’s studies	Subject group	Obligatory subject group in the field of study Subject group related to scientific research in the field of study
Mode of study	part-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	Polish
Semester of study	3	ECTS credits	5.0
Learning profile	academic	Assessment form	credit
Conducting unit	Department of Strategic Development and Quality Science -> Faculty of Management -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Beata Zackiewicz-Brunke	
	Teachers		

Lesson types							
	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	16.0	16.0	0.0	0.0	0.0	32
	E-learning hours included: 0.0						

Learning activity and number of study hours					
	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	32	2.0	91.0	125

Subject objectives	**1. Labour and social security law:** Understanding of the basic principles of labour and social security law. To be able to identify the appropriate labour and social security law to apply. Identifying the duties and rights of the parties to an employment contract, discharging social security obligations. Ability to interpret labour and social security laws. Identification of the consequences of violations of the law. **2. Company law**: Understanding the basic principles of company law. Ability to identify the appropriate company law provisions to apply. To apply the principles relating to the formation, functioning and liquidation of business entities, operating in particular in the form of legal persons, with regard to the fulfilment of registration duties, the accumulation of equity capitals and their allocation in formal and legal terms, the duties and powers of the general meeting, the supervisory board (audit committee) and the management board in capital companies and cooperatives. The ability to interpret the provisions of company law. Indication of the consequences of violations of the law. **3. Bankruptcy and restructuring law:** Understanding of the basic principles of insolvency and restructuring proceedings. Ability to identify the relevant insolvency and restructuring laws to apply. To be able to interpret the provisions of bankruptcy and restructuring proceedings. To identify the consequences of violations of the law. **4. The law governing economic activity:** Ability to identify the appropriate business laws to apply. Interpretation of business laws in relation to different forms of business entities. To identify the consequences of violations of the law. **5. Enterprise and its environment:** Identifying the purpose of an enterprise. Recognise the economic processes in the different types of business activities carried out. Understanding the importance of different types of functional and operational areas within an organisation. To identify the principles of management of the material, capital and human resources at the disposal of the enterprise and to assess the rationality of their use. To identify the macro-environment and competitive environment of the enterprise and the changes occurring in this environment, taking into account the main economic, legal, political, social, technical, international and cultural factors.

Learning outcomes

Course outcome	Subject outcome	Method of verification
[FiRL3_W08] The student has advanced knowledge and understanding of the interrelationship of accounting and finance with business in a changing environment and the accompanying contemporary challenges and dilemmas in this context.	The student defines, describes and explains concepts and phenomena related to the functioning of the enterprise and its relations with the environment.	[SW4] test/exam - oral or written
[FiRL3_U05] From the perspective of finance and accounting, the student can apply legal, professional, and ethical standards in the context of management, quality sciences, economics and finance.	The student identifies and interprets legal regulations relevant to business.	[SU4] test/exam - oral or written
[FiRL3_W09] The student with an advanced degree knows and understands the general principles of creating and developing various forms of entrepreneurship using knowledge from management, quality sciences, economics and finance.	The student lists and describes the legal and non-legal conditions of business activity.	[SW4] test/exam - oral or written

Subject contents	**1. Labour and social security law** Basic principles of labour law. The employment relationship. Remuneration for work and other benefits. Obligations of employer and employee. Material liability of employees. Working time. Employee holidays. Employees' rights in relation to parenthood. Employment of young people. Health and safety at work. Handling of disputes over claims arising from the employment relationship. Liability for offences against employee rights. Limitation of claims in labour law. Principles of being subject to social insurance. Principles of determining social insurance contributions. Notification for insurance, maintenance of accounts and registers, and principles of accounting for contributions and benefits. Obligations of the insured. Reimbursement of unduly collected benefits and interest for delayed payment of benefits. Control of the performance of social insurance tasks. Infringements of the law. **2. Company law** General provisions, partnerships and capital companies. Formation of companies. Bodies of companies. Rights and obligations of shareholders, shareholders. Dissolution and liquidation of companies. Merger, division and transformation of companies. Infringements of the law. **3. Bankruptcy and restructuring law** General provisions on bankruptcy and restructuring proceedings. Proceedings for the declaration of bankruptcy. Effects of the declaration of bankruptcy. Insolvency proceedings conducted after the declaration of bankruptcy. Filing and determination of claims. Arrangements in bankruptcy. Liquidation of the bankruptcy estate. Distribution of the funds of the bankruptcy estate and sums obtained from the disposal of property and rights encumbered in rem. Termination and discontinuance of insolvency proceedings and their effects. Rules on international insolvency proceedings. Separate insolvency proceedings. General and special provisions on restructuring proceedings and their effects. Special provisions on restructuring proceedings and their effects. Provisions on international restructuring proceedings. Separate restructuring proceedings. Infringements of the law. **4. Law governing business activity** Conditions for conducting economic activity (inter alia, the principle of equality of entrepreneurs before the law, the principle of non-cash settlements, licensing of certain types of economic activity or issuing of permits). Establishment, functioning, merger, transformation, takeover and liquidation of enterprises of natural persons, state enterprises, cooperatives, banks and other financial institutions, insurance companies. Environmental protection in business activities. Legal bases of economic activity of social organisations, foundations and associations and representative offices of foreign persons. Foreign exchange law. Violations of the law. **5. The enterprise and its environment** The objectives of the enterprise. Economic processes carried out in the enterprise and the principles of their organisation (resources in the enterprise and components of the enterprise). Principles of the enterprise. Macro environment of the enterprise. The competitive environment of the enterprise. Changes taking place in the enterprise's environment.
Prerequisites and co-requisites	-
Assessment methods and criteria	see table below

Subject passing criteria	Passing threshold	Percentage of the final grade
Written exam with problem tasks and test questions or only with problem tasks. Detailed conditions are set by the teacher at the beginning of the semester.	51.0%	100.0%

Recommended reading	Basic literature	Modrzejewska M., Okolski J. (red.), Prawo handlowe dla studentów i praktyków, Wolters Kluwer Polska 2022. Baran K. W. (red.), Prawo pracy i ubezpieczeń społecznych, Wolters Kluwer Polska 2022. Ustawa z dnia 15 września 2000 r. Kodeks spółek handlowych, Dz.U. 2000 nr 94 poz. 1037 wraz z późn. zm. Ustawa z dnia 26 czerwca 1974 r. Kodeks pracy, Dz.U. 1974 nr 24 poz. 141 wraz z późn. zm. Ustawa z dnia 13 października 1998 r. o systemie ubezpieczeń społecznych, Dz.U. 1998 nr 137 poz. 887 wraz z późn. zm. Ustawa z dnia 28 lutego 2003 r. Prawo upadłościowe, Dz.U. 2003 nr 60 poz. 535, wraz z późn. zm. Ustawa z dnia 15 maja 2015 r. - Prawo restrukturyzacyjne, Dz.U. 2015 poz. 978, wraz z późn. zm. Ustawa z dnia 6 marca 2018 r. - Prawo przedsiębiorców, Dz.U. 2018 poz. 646, wraz z późn. zm.
	Supplementary literature	Antonowicz P. (red.),Zarządzanie rozwojem przedsiębiorstwa. Interaktywny podręcznik z zakresu zarządzania. Repozytorium case study dla studentów, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2020. Brzeziński M. (red.),Wprowadzenie do nauki o przedsiębiorstwie, Difin, Warszawa 2007. Marek S., Białasiewicz M. (red.),Podstawy nauki o organizacji, PWE, Warszawa 2008. Nogal P., Ekonomiczno-prawne aspekty stosowania nieuczciwej konkurencji w zakresie oznaczeń wprowadzających w błąd, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2021. Nogal P., Porozumienia ograniczające uczciwą konkurencję na polskim rynku [w] Wiśniewska Z. M., AntonowiczP., Szymańska-Brałkowska M. (red.), Zarządzanie rozwojem przedsiębiorstwa: perspektywa nauki i praktyki gospodarczej, tom 2, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2020, s. 121-146.
	eResources addresses	Basic https://isap.sejm.gov.pl/ - Online Legal System Supplementary https://old.wzr.ug.edu.pl/nauka/index.php?str=1900 - Antonowicz P. (red.), Zarządzanie rozwojem przedsiębiorstwa. Interaktywny podręcznik z zakresu zarządzania. Repozytorium case study dla studentów, Wydawnictwo UG, Gdańsk 2020.
Example issues/ example questions/ tasks being completed	-	
Work placement	Not applicable	