

Subject card

Subject name and code	Managers of the Future , PG_00178093						
Field of study	International Business						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group				
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		English		
Semester of study	3		ECTS credits		5.0		
Learning profile	academic		Assessment form		credit		
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		mgr Christian Orobello				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	30.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		0.0	30
Subject objectives	The goal of this course is to explore the leader as a distinct element in the management of the corporation. We explore the skills, traits, and competencies of the leader and how these can be developed.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[IBMU2_W01] has an in-depth knowledge of the discipline of economics and finance; understands the differences between contemporary trends in the theory of international business	Students will solve complex business problems using their knowledge of business and finance, paying close attention to the difference between contemporary trends.	[SW1] oral statement/conversation/discussion [SW5] implementation of a problem task
	[IBMU2_U07] can prepare oral presentations on economic and social issues, using specialist theoretical approaches with diverse audiences, can prepare and lead a debate	Students will prepare and present two oral presentations on economic and social issues paying close attention to specialist theoretical approaches and the diverse nature of their international audience.	[SU2] presentation/project/paper/report
	[IBMU2_U08] can manage teamwork, cooperate and work in a team, in particular an international one, taking a leading role in it	Students will work in an international team setting using their communication and management skills to ensure efficient and effective task completion.	[SU8] observation of student's independent or team work
	[IBMU2_W10] knows and understands the key issues and theoretical aspects of managing a business entity on the international market and selected detailed issues of the international business	Students will demonstrate their understanding of key business issues and apply this knowledge to the problems presented in our tasks.	[SW1] oral statement/conversation/discussion [SW5] implementation of a problem task
	[IBMU2_U06] has language skills in the field of business which comply with the requirements of level B2+ of the Common European Framework of Reference for Languages	Students will demonstrate their ability to communicate about business topics in B2 English.	[SU1] oral statement/conversation/discussion [SU2] presentation/project/paper/report [SU8] observation of student's independent or team work

Subject contents	Course contents 1. Leadership Impacts presentation and practical exercise (PowerPoint One) A power point presentation Activity: They will also work together to present about a time when they were impacted by a leaders decision Activity: OCEAN Traits assessment test scoring and discussion A schedule for Leadership in the news will be handed out Activity: I will do the first In the News 1. Leadership Assessment and Reflection (PowerPoint Two) The second power point describes the leadership types. We will review this and talk about the various styles. Activity: Leadership In the News Activity: The students will then take the assessment and discuss (Homework: Read HBR article https://hbr.org/2007/12/what-every-leader-needs-to-know-about-followers and write a one page paper about their experience as a leader and a follower. 1. Leaders and Followers exercise: how to distinguish cats and mice Students will present about their experience as both leaders and followers and we will discuss Activity: Leadership In the News 1. Management Approaches presentation and workshop (PowerPoint) Activity: Management approaches paper (work in class and present next time) 1. Leadership Map exercise (design group work) Present on the leadership types Activity: Take assessment Activity: discuss Activity: Present Management Approaches papers 1. Mission and Culture Statements discussion and group work Power point Activity: Develop a mission statement for your own company (defend this to the group) 1. Organizational Culture and Leadership presentation and exercises Impact of Culture on you
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	8. Emotional Intelligence Assessment - work on mapping the personality of leaders Activity: https://www.literacynet.org/mi/assessment/findyourstrengths.html 9. Socially Responsible Practice Recommendations group work 10. Impact of New Lifestyle and Multiculturalism on Leadership Approaches presentation and discussion Corporate Culture paper (Work in class and present next time) 11. Ineffective Communication group assessment and recommendation 12. Comparing Decision-Making Models presentation and discussion How Good Is Your Decision Making? - from MindTools.com 13. Statement of Leadership individual work and students presentations 14. Groups projects presentations - students work presentations														
Prerequisites and co-requisites															
Assessment methods and criteria	<table><tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr><tr><td>Leadership in the News</td><td>51.0%</td><td>33.0%</td></tr><tr><td>Attendance and Participation</td><td>51.0%</td><td>33.0%</td></tr><tr><td>Final Project</td><td>51.0%</td><td>34.0%</td></tr></table>	Subject passing criteria	Passing threshold	Percentage of the final grade	Leadership in the News	51.0%	33.0%	Attendance and Participation	51.0%	33.0%	Final Project	51.0%	34.0%		
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Recommended reading	<table><tr><td>Basic literature</td><td>Managing and Leading in Business, Soomo Learning</td></tr><tr><td>Supplementary literature</td><td>Provided by the instructor</td></tr><tr><td>eResources addresses</td><td></td></tr></table>	Basic literature	Managing and Leading in Business, Soomo Learning	Supplementary literature	Provided by the instructor	eResources addresses									
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Supplementary literature	Provided by the instructor														
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Example issues/ example questions/ tasks being completed															
Work placement	Not applicable														

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