

Subject card

Subject name and code	Human Resource Management, PG_00179097						
Field of study	Management of Artistic Institutions						
Date of commencement of studies	October 2024		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	2		Language of instruction		Polish		
Semester of study	3		ECTS credits		2.0		
Learning profile	practical		Assessment form		credit		
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr Marek Kalinowski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		2.0		18.0	50
Subject objectives	Preparing students to shape the human capital of an organization by recruiting employees, rewarding them, assessing them and training them						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZIAL3_W03] They possess detailed knowledge of specific topics within arts studies, management and quality studies, literary studies, as well as auxiliary and related studies, with a focus on practical applications in managerial and/or artistic activity.	He/she has detailed knowledge of selected issues in the field of human resources management in managerial activities, in particular regarding the acquisition, retention and development of employees.	[SW4] test/exam - oral or written
	[ZIAL3_U04] They are capable of actively participating in debates regarding art, literature, and arts management, presenting, evaluating, and discussing various viewpoints.	He/she is able to participate in debates on the management of artistic institutions, in particular the organisation's activities related to the functioning of humans in the organisation: present, evaluate and discuss various positions.	[SU1] oral statement/conversation/discussion
	[ZIAL3_K01] They are prepared for a critical assessment of their knowledge and skills; they understand the importance of ongoing learning and professional development in managerial and/or artistic activity.	He/she is ready to critically evaluate the knowledge and skills he/she possesses in the field of human resources management; understands the need for continuous training and professional development in managerial activities, in connection with the development of the field and the implementation of modern tools supporting the area of HRM	[SK4] test/exam - oral or written
	[ZIAL3_U03] They are capable of communicating effectively using specialized terminology in arts studies, management and quality studies, literary studies, as well as auxiliary and related studies.	He/she is able to communicate using specialist terminology in the field of human resources management.	[SU4] test/exam - oral or written
Subject contents	1. The essence of human resources management 2. Recruitment of job candidates 3. Selection of job candidates 4. Employee remuneration 5. Employee evaluation 6. Employee training 7. Employee careers		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	active participation in the classes	51.0%	10.0%
	test	51.0%	90.0%
Recommended reading	Basic literature	• <i>Zarządzanie zasobami ludzkimi</i>, W. Golnau (ed.), Cedewu, Warszawa 2016. • <i>Zarządzanie zasobami ludzkimi</i>. Tworzenie kapitału ludzkiego organizacji, H. Król, A. Ludwiczynski (ed.), Wydawnictwo: PWN, Warszawa 2011. • <i>Zarządzanie kadrami</i>, T. Listwan (ed.), C.H Beck, Warszawa 2010.	
	Supplementary literature	• M. Armstrong, <i>Zarządzanie zasobami ludzkimi</i>, ABC, Kraków 2016.	
	eResources addresses		
Example issues/ example questions/ tasks being completed			
Work placement	Not applicable		

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