

Subject card

Subject name and code	Collective interests of workers and their representation - lecture, PG_00120658						
Field of study	History						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Bachelor's studies		Subject group				
Mode of study	full-time studies		Mode of delivery		e-learning		
Year of study	1		Language of instruction		Polish polish		
Semester of study	2		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Jakub Szmit				
	Teachers		dr hab. Jakub Szmit				
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 30.0						
	eNauczanie source addresses: Moodle ID: 13343 Zbiorowe interesy zatrudnionych i ich reprezentacja 2025/2026 https://mdl.ug.edu.pl/course/view.php?id=13343						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		0.0		20.0	50
Subject objectives	Gaining knowledge about theoretical issues and normative material concerning basic principles concerning the collective interests of employees and the methods of representing these interests, taking into account the role of trade unions, with particular emphasis on the practical dimension of this matter. Outline information on various legal forms of earning money, the differences between them and their impact on the rights and obligations of employees.						

Learning outcomes	Course outcome		
	Subject outcome		Method of verification
	KNOWLEDGE Has knowledge of the collective interests of people who support themselves through their own work, methods enabling their more effective implementation. Knows the normative material regulating the sphere of functioning of the trade union movement - both international and national frameworks, in particular regarding the tasks and rights of trade unions, as well as other representatives whose role is to act on behalf of employees. Is aware of the various legal forms of providing work and the basic differences between them. SKILLS Is able to place various employee representations in the structure of civil society. Is able to conduct a debate on general and specialist topics related to problems concerning the interests of employees, while respecting the diversity of views of the participants in the discourse. SOCIAL COMPETENCES (ATTITUDE) Is ready to critically assess the usefulness of the legal regulations learned regarding the representation of the collective interests of employees. Is able to see the impact of social dialogue at the national, industry and company levels on everyday life.		[SK4] test/exam - oral or written
Subject contents	1. Basics of providing gainful employment in Poland, including the leading role of employee employment. 2. Collective interests and individual interests of employees. 3. Types of employee representation - union and non-union representation. 4. Normative foundations for the functioning of trade unions/union freedoms - international and national law. 5. Tasks and functions of trade unions in the context of Polish legislation. 6. Methods of operation of trade unions, including conducting collective disputes. 7. Role, tasks and functioning of non-union representations.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	test/exma - oral or write	51.0%	100.0%
Recommended reading	Basic literature	Prawo pracy, pod red. J. Steliny, aktualne wydanie T. Liszcz, Prawo pracy, aktualne wydanie	

	Supplementary literature	J. Stelina, Związkowa zdolność układowa, Poznań 2001 K. W. Baran, Zbiorowe prawo zatrudnienia. Komentarz, aktualne wydanie Collective labour law, eds. Ł. Pisarczyk, J. Stelina, Studia iuridica, vol. 60, Warsaw 2015
	eResources addresses	
Example issues/ example questions/ tasks being completed	Indicate the difference between employee and civil law employment. Describe the regulations regarding vacation leave. Present the principles regarding the shaping of remuneration for work. Indicate the scope of freedom of association. The role and influence of trade unions on the functioning of a given employer.	
Work placement	Not applicable	

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