University of Gdańsk

Subject card

Subject name and code	Pension Systems around the World, PG_00179667		
Field of study	Pension Systems around the World		
Date of commencement of studies	October 2024	Academic year of realisation of subject	2025/2026
Education level	Bachelor's studies	Subject group	Optional subject group
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	English English
Semester of study	3	ECTS credits	2.0
Learning profile	academic	Assessment form	credit
Conducting unit	Department of Banking and Finance -> Faculty of Management -> Rector		
Name and surname of lecturer (lecturers)	Subject supervisor	dr Kamila Bielawska	
	Teachers		

Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						

Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
	Number of study hours	15	10.0	25.0	50

Subject objectives	Familiarize students with the goals and principles of operation and reform of modern pension systems around the world in light of demographic and economic challenges.

Learning outcomes	**Course outcome**	**Subject outcome**	**Method of verification**
	[FiRL3_W01] The student has advanced knowledge of finance and accounting, their place in the system of social sciences and their relationship to other social sciences.	The student defines the objectives of the modern pension system, knows the methods of its evaluation and recognises the interactions between the pension system and demographic, economic and other conditions.	[SW4] test/egzamin - ustny lub pisemny
	[ZSSML3_W01] The student as advanced knowledge in the discipline of management and quality sciences and understands its interrelationship with other social sciences.	The student defines the objectives of the modern pension system, knows the methods of its evaluation and recognises the interactions between the pension system and demographic, economic and other conditions.	[SW4] test/egzamin - ustny lub pisemny
	[ZARZL3_W01] The student has advanced knowledge in the social sciences, with particular emphasis on the discipline of management and quality sciences, and understands their interrelationships with other social sciences.	The student defines the objectives of the modern pension system, knows the methods of its evaluation and recognises the interactions between the pension system and demographic, economic and other conditions.	[SW4] test/egzamin - ustny lub pisemny
	[ZISZL3_W01] The student has advanced knowledge of the discipline of management and quality sciences and understands its interrelationships with other social sciences.	The student defines the objectives of the modern pension system, knows the methods of its evaluation and recognises the interactions between the pension system and demographic, economic and other conditions.	[SW4] test/egzamin - ustny lub pisemny
	[IiEL3_W01] The student has advanced knowledge of the place of social sciences in the system of sciences, their nature, methodology and connections with other sciences.	The student defines the objectives of the modern pension system, knows the methods of its evaluation and recognises the interactions between the pension system and demographic, economic and other conditions.	[SW4] test/egzamin - ustny lub pisemny
Subject contents	1. Foundations of pensions and pension systems. Types of pension plans. Aims and effects of pension systems. Changing demography, economy and culture vs pension systems 2. The role of the state, employers and individuals in retirement income provision 3. Pensions around the world - the best pensions systems in terms of adequacy and sustainability 4. Lessons for Poland - what we can learn from experiences of pensions leaders		
Prerequisites and co-requisites			
Assessment methods and criteria	**Subject passing criteria**	**Passing threshold**	**Percentage of the final grade**
	written exam or oral assessment (individual term)	51.0%	100.0%
Recommended reading	Basic literature	1. N.Barr, P.Diamond, The economics of pensions. Oxford Review of Economic Policy, 22 (1) 2006, ss. 15-39 or Barr, Nicholas, and Peter Diamond, Pension Reform: A Short Guide (New York, 2009; online edn, Oxford Academic, 1 Sept. 2010), https://doi.org/10.1093/acprof:oso/9780195387728.001.0001 2. R.Holzmann, R.Hinz, Old-age income support in the 21st century: an international perspective on pension systems and reforms, World Bank, Washington 2005 3. Social Security Programs Throughout the World: Europe, 2018 - Guide to Reading the Country Summaries https://www.ssa.gov/policy/docs/progdesc/ssptw/2018-2019/europe/guide.pdf 4. Mercer CFA Global Pension Index (latest edition) 5. OECD, Pensions at a Glance (latest edition), https://www.oecd.org/en/publications/pensions-at-a-glance-2023_678055dd-en.html	

	Supplementary literature	N.Barr, The Economics of the Welfare State, Oxford University Press, 2020 Rethinking Pension Reform, Edited by Giulia Giupponi and Arthur Seibold, CEPR (2024), available at: https://cepr.org/system/files/publication-files/219445-rethinking_pension_reform.pdf
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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