University of Gdańsk

Subject card

Subject name and code	Equality Policy, PG_00068753		
Field of study	Diplomacy		
Date of commencement of studies	October 2023	Academic year of realisation of subject	2024/2025
Education level	Bachelor's studies	Subject group	Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study
Mode of study	full-time studies	Mode of delivery	at the university
Year of study	2	Language of instruction	Polish
Semester of study	4	ECTS credits	2.0
Learning profile	academic	Assessment form	credit
Conducting unit			
Name and surname of lecturer (lecturers)	Subject supervisor	dr Barbara Kijewska	
	Teachers	dr Barbara Kijewska	

Lesson types

Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
Number of study hours	20.0	0.0	0.0	0.0	0.0	20

E-learning hours included: 0.0

Learning activity and number of study hours

Learning activity	Participation in didactic classes included in study plan	Participation in consultation hours	Self-study	SUM
Number of study hours	20	0.0	0.0	20

Subject objectives

The implementation of the concept of non-discrimination and equal treatment of all citizens is today a prerequisite for the functioning of a democratic state governed by the rule of law, as well as for social and economic development. The aim of the course is to familiarise students with the idea of equality policy and the mechanisms for putting it into practice at various levels: international, regional, national and local. The phenomenon of gender-based discrimination will be discussed in detail.

Learning outcomes

Course outcome	Subject outcome	Method of verification

Subject contents

Discrimination and inequality as a socio-cultural problem.
Types and areas of discrimination.
International agendas against gender-based discrimination.
Gender equality in the EU – the meaning of equality and strategies.
Mechanisms for equalising women's participation in power.
Anti-discrimination in Poland - selected aspects of state policy.

Prerequisites and co-requisites

Assessment methods and criteria

Subject passing criteria	Passing threshold	Percentage of the final grade
	51.0%	70.0%
	100.0%	30.0%

Recommended reading	Basic literature	Giddens, A., Sutton, P. (2012). Sociology. Warsaw: Wydawnictwo Naukowe PWN, pp. 578–625 Kijewska, B. (2016). Equality policy: the institutional space. Kraków: Filip Loner Kijewska, B. (2021). Gender Quotas in Politics: A Review of Research, Political Studies, 49(1), pp. 11–27. Kijewska, B. (2023). Violence Against Women in Politics – a Study in Poland, Political Science Review, 3, pp. 19–31.
	Supplementary literature	Kuby, G. (2013). The Global Sexual Revolution: The Abolition of Freedom in the Name of Freedom. Kraków: Homo Dei Publishing. Inglehart, R., Norris, P. (2009). The Rising Tide: Gender Equality and Cultural Change Around the World. Warsaw: PIW Related works Piketty, T. (2022). A Brief History of Equality (trans. J. Strojczyk). Krytyka Polityczna a.
	eResources addresses	Basic https://sdg.gov.pl/ - GUS – SDG statistics https://eige.europa.eu/ - https://www.ipu.org/ - https://kongreskobiet.pl/wp-content/uploads/2023/10/raport-kobiety-rynek-pracy.pdf - https://commission.europa.eu/document/1f5fa936-9fba-4435-93f5-32fa220bac82_en - Gender Equality Strategy 2026-2030 https://ec.europa.eu/eurostat/web/sdi/database - Sustainable development goals
Example issues/ example questions/ tasks being completed	PPT presentation. The task is to prepare a multimedia presentation illustrating the extent of gender inequality in selected areas of social life: the labour market, healthcare, participation in political and economic decision-making, and safety. The presentation is based on statistical data from international databases: the OECD, the World Bank, the World Economic Forum and UN agencies. The aim of the task is to develop skills in searching for and critically analysing quantitative data, and in visualising it in a way that is accessible to the audience.	
Work placement	Not applicable	

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