

Subject card

Subject name and code	Management in Public Organizations, PG_00179711						
Field of study	Finance and Accounting, Informatics and Econometrics, Management, Management of Healthcare Institutions, Sport Management						
Date of commencement of studies	October 2025		Academic year of realisation of subject			2025/2026	
Education level	Bachelor's studies		Subject group			Optional subject group	
Mode of study	full-time studies		Mode of delivery			at the university	
Year of study	1		Language of instruction			Polish	
Semester of study	2		ECTS credits			2.0	
Learning profile	academic		Assessment form			credit	
Conducting unit	Department of Organisational Behaviour -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Beata Wierzbicka				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	15.0	0.0	0.0	0.0	0.0	15
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	15		1.0		34.0	50
Subject objectives	Presentation of the basic assumptions and methods of managing public sector organizations.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[FiRL3_W01] The student has advanced knowledge and understanding of the nature and evolution of management, quality, economics, and finance theories and their place in the social sciences system, particularly from the perspectives of finance and accounting.	The student has advanced knowledge of issues related to the discipline of management and quality sciences and is also able to determine its place in the system of social sciences - in particular from the perspective of finance and accounting.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[ZISZL3_W01] The student has advanced knowledge of the discipline of management and quality sciences and understands its interrelationships with other social sciences.	The student has advanced knowledge of issues related to the discipline of management and quality sciences and is also able to determine its place in the system of social sciences.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
	[ZSSML3_W01] The student as advanced knowledge in the discipline of management and quality sciences and understands its interrelationship with other social sciences.	The student has advanced knowledge of issues related to the discipline of management and quality sciences and is also able to determine its place in the system of social sciences.	[SW2] presentation/project/paper/ report [SW5] implementation of a problem task
	[ZARZL3_W01] The student has advanced knowledge and understanding of the nature and evolution of management, quality sciences, economics, and finance theories, along with their place in the social sciences system — particularly their relevance to business decision-making.	The student is able to discuss concepts from the field of management sciences - in particular in the field of business decision-making.	[SW2] presentation/project/paper/ report [SW5] implementation of a problem task
	[IiEL3_W01] The student knows and understands to an advanced degree the nature and evolution of theories in management, quality sciences, economics, and finance, along with their place in the social sciences system —especially in applying informatics or statistics tools.	The student has advanced knowledge of issues related to the discipline of management and quality sciences and is also able to determine its place in the system of social sciences - in particular in the field of the use of IT or statistical methods and tools.	[SW1] oral statement/ conversation/discussion [SW2] presentation/project/paper/ report
Subject contents	1. Public Organization Management: Definition of a public organization, the nature of public organization operations, the nature and scope of public management, concepts of public organization management, the evolution of public organization management. 2. Elements of management in public organizations: leadership, motivation in public organizations, control in public organizations, public organization culture. 3. The essence of strategic planning and management in public organizations: strategic analysis and strategy development.		
Prerequisites and co-requisites	Basic Management		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	group project	51.0%	100.0%
Recommended reading	Basic literature	1. Stiglitz Joseph Public sector economics, PWN 2004, 2. Piechowicz Bożena Management of public organizations: selected issues, Fundacja Współczesne Zarządzanie, Białystok 2003, 3. Krukowski Krzysztof Management of public organizations, Wydawnictwo Uniwersytetu Warmińsko-Mazurskiego w Olsztynie 2006, 4. Kożuch B., Public management, Wydawnictwo Placet, Warszawa 2004,	
	Supplementary literature	1. Bednarczyk Małgorzata Public organizations. Competitiveness management,PWN Warszawa-Kraków 2001, 2. Gierszewska Grażyna, Romanowska Maria Strategic analysis of the enterprise, PWE Warszawa 2007 3. Ricky W. Griffin Fundamentals of organizational management, Wydawnictwo naukowe PWN, Warszawa 2009	
	eResources addresses		
Example issues/ example questions/ tasks being completed	management in public organizations, motivation in public organizations, analysis of the operating conditions of public organizations, efficient management of a public organization		
Work placement	Not applicable		

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