

Subject card

Subject name and code	Continuous Improvement of the Organization, PG_00179825						
Field of study	Finance and Accounting, Informatics and Econometrics, Management						
Date of commencement of studies	October 2025		Academic year of realisation of subject		2025/2026		
Education level	Master's studies		Subject group		Optional subject group		
Mode of study	part-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Department of Organisational Behaviour -> Faculty of Management -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr hab. Piotr Walentynowicz				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	8.0	0.0	0.0	0.0	0.0	8
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	8		1.0		41.0	50
Subject objectives	To familiarize students with one of the new and current concepts of organizational management and the various types of methods included in this concept. To teach students to use these issues in practice.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[IiEMU2_W02] The student comprehends advanced theoretical and practical concepts in econometrics, informatics, or statistics, which are essential for a deeper understanding of economic and social phenomena.	The student has an in-depth knowledge and understanding of selected management methods included in the Continuous Improvement concept.	[SW4] test/exam - oral or written
	[ZARZMU2_U07] Students can create detailed written papers, including reviews, analyses, or research, along with presentations and oral discussions on management topics.	The student is able to prepare in-depth written papers related to the topic of continuous organizational improvement.	[SU2] presentation/project/paper/report
	[FiRMU2_U07] Students can create detailed written papers, including reviews, analyses, or research papers, along with presentations and oral speeches on finance and accounting topics.	The student is able to prepare in-depth written papers related to the topic of continuous improvement of the organization of the organization's financial management areas.	[SU2] presentation/project/paper/report
	[ZARZMU2_W02] The student has an in-depth knowledge and understanding of various organizations, including their complexities, functional areas, internal processes, and their interactions with the environment.	The student has an in-depth knowledge and understanding of the essence and complexity of the problem of continuous improvement of different types of organizations, including in connection with the conditions of their environment.	[SW4] test/exam - oral or written
	[IiEMU2_U07] Students can prepare detailed written papers, presentations, and oral speeches on econometrics, informatics, or statistics issues.	The student is able to prepare in-depth written papers related to the topic of using statistical instruments in the processes of continuous improvement of the organization.	[SU2] presentation/project/paper/report
	[FiRMU2_W02] The student possesses a comprehensive understanding of the complexities and functions of both domestic and international financial markets, as well as financial instruments and institutions.	The student has an in-depth knowledge and understanding of the essence of the problem of continuous improvement of financial market organizations, including in connection with the conditions of their environment.	[SW4] test/exam - oral or written
Subject contents	1. The essence and system of continuous improvement of the organization. 2. Kaizen as a method of continuous organizational improvement. 3. kaikaku-style organizational changes as part of the process of continuous improvement of the organization. 4. Basic methods and techniques supporting continuous improvement of the organization.		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	Final test	51.0%	50.0%
	Design work	51.0%	50.0%
Recommended reading	Basic literature	1. Imai M. Kaizen. Key to Japan's Competitive Success, MT Business Publishing House, Warsaw, 2007. 2. Imai M. Gemba Kaizen, MT Business Publishing House, Warsaw, 2006. 3. Miller J., Villafuerte J., Wroblewski M. Kaizen Culture. Building and maintaining a culture of continuous improvement, MT Business Publishing House, Warsaw 2014.	
	Supplementary literature	1. Czerska M., Cultural change of an organization. Challenge for the modern manager, Difin, Warsaw 2003. 2. Clarke L., Organizational management, Gebethner i Ska., Warsaw 1997. 3. Zarębska A., Organizational changes in enterprises. Theory and practice, Difin, Warsaw 2002. 4. Walentynowicz P. (2023), Continuous Improvement system and process in the enterprise, Scientific Papers of the Częstochowa University of Technology Management, 2023, No. 52.	
	eResources addresses	Supplementary https://znz.pcz.pl/fcp/NGBUKOQtTKIQhbx08SikTUQJEUWRuHQwFDBoIVURNWHIBG1gnB_users/code_oAlkUKkpVKIo0XgczCU5cAI4WCSEnLR0BE2sRXQ/52_10.pdf - Walentynowicz P. (2023), Continuous Improvement system and process in the enterprise, Scientific Papers of the Częstochowa University of Technology Management, 2023, No. 52.	

Example issues/ example questions/ tasks being completed	1. What country does the Kaizen concept originate from? 2. What can the Roadmap method be used for in management?
Work placement	Not applicable

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