

**Subject card**

|  |  |  |                             |                                     |         |  |     |
|--|--|--|-----------------------------|-------------------------------------|---------|--|-----|
| <b>Subject name and code</b>                       | Bachelor Seminar 1, PG_00155939  |  |                             |                                     |         |  |     |
| <b>Field of study</b>                              | Management of Healthcare Institutions  |  |                             |                                     |         |  |     |
| <b>Date of commencement of studies</b>             | October 2026   | <b>Academic year of realisation of subject</b>           |                             |                                     |         | 2028/2029  |     |
| <b>Education level</b>                             | Bachelor's studies   | <b>Subject group</b>                                     |                             |                                     |         | Obligatory subject group in the field of study<br>Optional subject group |     |
| <b>Mode of study</b>                               | full-time studies  | <b>Mode of delivery</b>                                  |                             |                                     |         | at the university  |     |
| <b>Year of study</b>                               | 3  | <b>Language of instruction</b>                           |                             |                                     |         | Polish   |     |
| <b>Semester of study</b>                           | 5  | <b>ECTS credits</b>                                      |                             |                                     |         | 4.0  |     |
| <b>Learning profile</b>                            | practical  | <b>Assessment form</b>                                   |                             |                                     |         | credit   |     |
| <b>Conducting unit</b>                             | Department of Organisation and Management -> Faculty of Management -> Rector   |  |                             |                                     |         |  |     |
| <b>Name and surname of lecturer (lecturers)</b>    | <b>Subject supervisor</b>  |  | dr hab. Jarosław Waśniewski |                                     |         |  |     |
|  | <b>Teachers</b>  |  |                             |                                     |         |  |     |
| <b>Lesson types</b>                                | <b>Lesson type</b>   | Lecture  | Tutorial                    | Laboratory                          | Project | Seminar  | SUM |
|  | <b>Number of study hours</b>   | 0.0  | 0.0                         | 0.0                                 | 0.0     | 30.0   | 30  |
|  | E-learning hours included: 0.0   |  |                             |                                     |         |  |     |
| <b>Learning activity and number of study hours</b> | <b>Learning activity</b>   | Participation in didactic classes included in study plan |                             | Participation in consultation hours |         | Self-study   | SUM |
|  | <b>Number of study hours</b>   | 30   |                             | 0.0                                 |         | 70.0   | 100 |
| <b>Subject objectives</b>                          | <p>The aim of the course is to introduce students to the principles of preparing a thesis, familiarize them with the formal, substantive, and methodological principles of its development, and prepare them to write a draft version of one of the thesis chapters:</p> <ol style="list-style-type: none"> <li>1. Preparation for defining the thematic scope of the thesis</li> <li>2. Preparation for developing the general structure of the thesis and the thesis plan</li> <li>3. Preparation for collecting and critically analyzing the relevant literature</li> <li>4. Correcting and preliminary approval of the first chapter of the thesis, preparing and discussing the draft version of the second part of the thesis</li> </ol> |  |                             |                                     |         |  |     |

| Learning outcomes               | Course outcome   | Subject outcome   | Method of verification  |
|---------------------------------|--|---|---|
|                                 | [ZISZL3_W07] The student knows and understands the impact of medical activity on the environment and society, as well as the accompanying legal and ethical implications.  | The student evaluates the complex management conditions in various medical organizations from the point of view of internal and external conditions.  | [SW1] oral statement/<br>conversation/discussion<br>[SW3] text preparation/written work |
|                                 | [ZISZL3_K01] The student is able to critically analyse the received content with particular emphasis on social and economic sciences.  | The student identifies and interprets complex problems and phenomena resulting from the role and importance of the main resource, i.e. the human being, both in internal relations and in the context of the immediate and distant environment of the organization in terms of the set work goal.     | [SK1] oral statement/conversation/<br>discussion<br>[SK3] text preparation/written work |
|                                 | [ZISZL3_K04] The student is able to supplement and expand the acquired knowledge and skills, strives to interdisciplinarily combine knowledge from different fields and disciplines of science.  | The student is able to use the collected theoretical material to solve the assumed work objective and research problem and is prepared to further deepen knowledge and critically analyze it, being aware of the need to constantly update the sources needed for the proper preparation of the work. | [SK1] oral statement/conversation/<br>discussion<br>[SK3] text preparation/written work |
|                                 | [ZISZL3_U09] The student has the ability to formulate hypotheses and objectives and to solve a research problem using the literature on the subject and appropriately selected research methods.   | The student is able to develop a preliminary outline of his/her bachelor's thesis, defining its plan, structure, literature, main theoretical, methodological and practical assumptions regarding the undertaken research problem.  | [SU1] oral statement/conversation/<br>discussion<br>[SU3] text preparation/written work |
|                                 | [ZISZL3_U04] The student is able to use the acquired knowledge from a specific area of management and quality sciences in professional practice, including the management of medical entities.   | The student has knowledge of the principles of substantive and formal preparation for writing a bachelor's thesis and is familiar with the appropriate, basic scientific literature needed to write this thesis in accordance with  | [SU1] oral statement/conversation/<br>discussion<br>[SU3] text preparation/written work |
|                                 | [ZISZL3_W01] The student has advanced knowledge of the discipline of management and quality sciences and understands its interrelationships with other social sciences.  | The student is able to implement the assumed work plan and, based on the collected material, prepare the content of the work on the basis of literature.  | [SW1] oral statement/<br>conversation/discussion<br>[SW3] text preparation/written work |
|                                 | [ZISZL3_K02] The student applies an analytical approach to problem solving, is able to independently search for solutions, as well as use expert opinions.   | The student is able to present his/her knowledge and views on organizational management in written and oral form.   | [SK1] oral statement/conversation/<br>discussion<br>[SK3] text preparation/written work |
|                                 | [ZISZL3_U08] The student correctly uses terminology from the field of economic sciences, especially from the discipline of management and quality sciences, clearly and communicatively expresses his position, using Polish and foreign language.   | The student is able to effectively communicate with various audience groups about organizational management using various communication channels  | [SU1] oral statement/conversation/<br>discussion<br>[SU3] text preparation/written work |
|                                 | [ZISZL3_W02] The student has advanced knowledge and understanding of the interrelationships that exist between the disciplines of management and quality sciences, economics and finance, social communication and media sciences, legal and sociological sciences, which are key to understanding the essence of effective and efficient management of health care units. | The student knows the management functions of commercial and public sector organizations.   | [SW1] oral statement/<br>conversation/discussion<br>[SW3] text preparation/written work |
| Subject contents                | Applying management concepts, particularly outsourcing. Effectiveness in organizational management. Planning, organizing, including the creation of organizational structures, motivation, and control in the organizational management process. Building development strategies. Modeling economic processes. People in the management process.                           |   |   |
| Prerequisites and co-requisites | Knowledge of basic management.   |   |   |

| Assessment methods and criteria                                | Subject passing criteria | Passing threshold   | Percentage of the final grade |
|--|--------------------------|---|-------------------------------|
|  |                          | Structure of the diploma thesis   | 51.0%                         |
| Recommended reading  | Basic literature         | Z. Szkutnik, Methodology of writing a diploma thesis, Wydawnictwo Poznańskie, Poznań 2005<br><br>R. Zenderowski, Techniques of Writing Master's and Bachelor's Theses, CeDeWu, Warsaw, 2023<br>P. Siuda, P. Wasylczyk, Scientific Publications. A Practical Guide for Students, PhD Candidates, and More PWN, Warsaw 2018 |                               |
|  | Supplementary literature | S. Stachanek, Fundamentals of Methodology in Economic Sciences CeDeWu, Warsaw, 2006<br>J. Zieliński, Methodology of Scientific Work ASPRA-JR Publishing House, Warsaw, 2012   |                               |
|  | eResources addresses     |   |                               |
| Example issues/<br>example questions/<br>tasks being completed |                          |   |                               |
| Work placement   | Not applicable           |   |                               |

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