

Subject card

Subject name and code	Labour and Social Security Law II - auditorium classes, PG_00138354						
Field of study	Law						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2029/2030		
Education level	uniform Master's studies	Subject group			Obligatory subject group in the field of study		
Mode of study	part-time studies	Mode of delivery			at the university		
Year of study	4	Language of instruction			Polish		
Semester of study	8	ECTS credits			1.0		
Learning profile	academic	Assessment form			credit		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Michał Szypniewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	10.0	0.0	0.0	0.0	10
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	10		0.0		15.0	25
Subject objectives	Gaining and expanding knowledge of the rights and obligations of the parties to an employment relationship, in theory and practice, by familiarising yourself with regulations, case law and using knowledge in practical examples.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_WG03] has an in-depth knowledge of the legal system, its evolution and the interrelationship between Polish law, European Union law and international law	Possesses in-depth knowledge of the system of labour law and social security law, its evolution, and the interrelations with Polish law, European Union law, and international law.	[SW4] test/exam - oral or written
	[PRAWOJ5_WG04] has a structured knowledge of the types of legal relationships and the regularities governing them	Has in-depth and structured knowledge of legal sciences, in particular labour law and social security law, and knows the terminology and concepts specific to these fields and related areas.	[SW4] test/exam - oral or written
	[PRAWOJ5_UW02] is able to use theoretical knowledge to analyse and interpret complex legal problems, generate solutions to them and predict the consequences of planned actions	Is able to efficiently acquire knowledge in the field of labour law and social security law and develop professional skills using various sources (in both Polish and foreign languages) and advanced information and communication technologies.	[SU4] test/exam - oral or written
	[PRAWOJ5_UW04] can skilfully select and use professional methods and tools to obtain information on Polish and foreign law	Is able to use complex theoretical approaches in the field of labour law and social security law and apply them appropriately to the legal problem being solved.	[SU4] test/exam - oral or written
	[PRAWOJ5_KK02] ability to think critically and solve specific legal problems	Is able to formulate and present research problems in the field of labour law and social security law and develop them in accordance with accepted methodology.	[SK4] test/exam - oral or written

Subject contents	Origin of labor law		
	Concept of labor law		
	Subject of labor law		
	Systematics of labor law		
	Functions of labor law		
	Characteristics of labor law		
	Employer's obligations in the scope of employee documentation		
	Employment certificate		
	Mobbing and sexual harassment in the workplace		
	Prohibition of competition and other autonomous clauses of labor law		
	Delegation of employees		
	Termination of the employment relationship		
	Succession management -		
	Termination of the employment contract by mutual consent		
	Termination of the employment contract 1		
	Group layoffs		
	Termination of the employment contract without notice		
Claims for defective termination of the employment contract			
Transformation of the employment relationship			
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	100.0%
Recommended reading	Basic literature	J. Stelina (ed.) Prawo pracy, CH Beck, 2023.	
	Supplementary literature	M. Tomaszewska, J. Stelina, M. Zbucka-Gargas, Introduction to Polish Labour Law with Cross-Border Aspects, CH Beck 2021.	
	eResources addresses		

Example issues/ example questions/ tasks being completed	Concluding an employment contract for appearances. Protection against dismissal. Work-life balance.
Work placement	Not applicable

Document generated electronically. Does not require a seal or signature.