

Subject card

Subject name and code	Organizational Behavior, PG_00195021						
Field of study	Sport Management						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2028/2029		
Education level	Bachelor's studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	3	Language of instruction			Polish		
Semester of study	6	ECTS credits			6.0		
Learning profile	academic	Assessment form			exam		
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr inż. Dorota Jendza				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	30.0	0.0	0.0	0.0	60
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	60		2.0		88.0	150
Subject objectives	The aim of the course is to understand how people function in an organizational context and how various factors influence on their behaviour, as well as to develop the ability to select and apply appropriate people management strategies in order to achieve the objectives of a sports organization.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[ZSSML3_U02] Can identify problems related to the functioning of an organisation, especially the sports market, the processes carried out within it, and its relations with the environment, and propose appropriate solutions.	Able to identify areas for improvement in a sports organization (processes and cooperation with the environment) and propose practical recommendations.	[SU2] presentation/project/paper/report [SU5] implementation of a problem task
	[ZSSML3_U11] Can engage and collaborate in teams, assuming different roles.	They are able to carry out tasks as part of teamwork, communicating and coordinating activities with others.	[SU2] presentation/project/paper/report [SU5] implementation of a problem task [SU8] observation of student's independent or team work
	[ZSSML3_U10] Can convey information and present their opinions clearly and effectively, using terminology from management and quality sciences, and sports across various communication channels.	They are able to formulate and present statements in a clear and understandable manner, using appropriate terminology from the fields of management, quality, and sports.	[SU1] oral statement/conversation/discussion [SU4] test/exam - oral or written
	[ZSSML3_K02] Is ready to perform professional roles responsibly, adhere to professional ethics and require the same of others, and care for the achievements and traditions of professions related to management and the sports market.	The student is able to responsibly fulfill the role of a leader or team member in a sports organization, promoting professional standards of cooperation and requiring their observance in everyday activities.	[SK2] presentation/project/paper/report [SK5] implementation of a problem task [SK6] demonstration of practical skills [SK8] observation of student's independent or team work
	[ZSSML3_W04] Has advanced knowledge and understanding of the roles, places, and behaviours of people in organisations and in the sports market—at the individual, group, and organisational levels.	Has advanced knowledge and understanding of the determinants of organizational behavior in sports market entities at the individual, team, and organization levels.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW2] presentation/project/paper/report
	[ZSSML3_W06] Has advanced knowledge and understanding of the principles of rational decision-making in relation to specific resources, functional areas within an organisation, processes, and levels of management, particularly in the context of the sports market organisation.	Is familiar with the stages of the decision-making process and is able to use them to solve problems in sports market organisations.	[SW5] implementation of a problem task
	[ZSSML3_W03] Has advanced knowledge and understanding of the nature and dynamics of the relationship between an organisation, particularly one operating in the sports market, and its stakeholders, as well as the phenomena, processes, and connections in the organisation's environment and their impact on its functioning.	The student knows and understands the impact of the environment of a sports organization on people's behavior.	[SW4] test/exam - oral or written [SW1] oral statement/conversation/discussion [SW5] implementation of a problem task
Subject contents	<ol style="list-style-type: none"> 1. Cultural determinants of organisational behaviour 2. Organisational culture in shaping organisational behaviour 3. The role of organisational climate in shaping organisational behaviour 4. The role of leadership in shaping organisational behaviour 5. The role of the team in shaping behaviour (group processes, intergroup dynamics) 6. Personality of an organisation member and its significance in the process of shaping behaviour (personality traits, temperament) 7. Conditions for shaping civic and counterproductive behaviour 8. Change in organisational behaviour 		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	project presentation	51.0%	40.0%
	written exam	51.0%	60.0%

Recommended reading	Basic literature	Urszula Gros, Organizational Behavior, PWN, Warsaw 2023 Jolanta Staszewska, Organizational Behavior: A Look at Issues in Theory and Practice, Humanitas Publishing House, 2022, Sosnowiec
	Supplementary literature	Bogusz Mięka, Anna Pietruszka-Ortyl (eds.), Organizational Behavior: An Overview of Issues, 2019, Jagiellonian University, Krakow
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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