

**Subject card**

<b>Subject name and code</b>	Creating Employees Behaviour, PG_00199263						
<b>Field of study</b>	International Economic Relations						
<b>Date of commencement of studies</b>	October 2026	<b>Academic year of realisation of subject</b>			2028/2029		
<b>Education level</b>	Bachelor's studies	<b>Subject group</b>			Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study		
<b>Mode of study</b>	full-time studies	<b>Mode of delivery</b>			at the university		
<b>Year of study</b>	3	<b>Language of instruction</b>			Polish		
<b>Semester of study</b>	6	<b>ECTS credits</b>			3.0		
<b>Learning profile</b>	academic	<b>Assessment form</b>			credit		
<b>Conducting unit</b>	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
<b>Name and surname of lecturer (lecturers)</b>	<b>Subject supervisor</b>		dr Jacek Grodzicki				
	Teachers						
<b>Lesson types</b>	<b>Lesson type</b>	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	<b>Number of study hours</b>	30.0	0.0	0.0	15.0	0.0	45
	E-learning hours included: 0.0						
<b>Learning activity and number of study hours</b>	<b>Learning activity</b>	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	<b>Number of study hours</b>	45		0.0		30.0	75
<b>Subject objectives</b>	Prepare the student to use modern tools to shape employee behavior						
<b>Learning outcomes</b>	<b>Course outcome</b>		<b>Subject outcome</b>		<b>Method of verification</b>		
	[MSG3_W09] has a knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity		The student has knowledge of man as an individual making economic decisions		[SW4] test/exam - oral or written		
	[MSG3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer		The student knows and understands the need to follow ethical principles		[SK8] observation of student's independent or team work		
<b>Subject contents</b>	Attitudes and personality of the individual Employee motivation - content theories Process theories Methods and tools for motivating employees in today's enterprise The process of individual decision-making Decision-making errors Interpersonal behavior in the workplace Group formation and leadership Teams - types, functions and tasks Authority and roles in the organization; Politics and influence; Leadership theories						
<b>Prerequisites and co-requisites</b>	No requirements						
<b>Assessment methods and criteria</b>	<b>Subject passing criteria</b>		<b>Passing threshold</b>		<b>Percentage of the final grade</b>		
	Test		51.0%		100.0%		
<b>Recommended reading</b>	Basic literature		C. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011				

	Supplementary literature	Grodzicki J., Klusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry, InfoGlob 2018
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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