

Subject card

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|--|---|--|--|---|--|---------|-----|
| Subject name and code | Managerial Leadership, PG_00199266 | | | | | | |
| Field of study | International Economic Relations | | | | | | |
| Date of commencement of studies | October 2026 | | Academic year of realisation of subject | | 2028/2029 | | |
| Education level | Bachelor's studies | | Subject group | | Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study | | |
| Mode of study | full-time studies | | Mode of delivery | | at the university | | |
| Year of study | 3 | | Language of instruction | | Polish | | |
| Semester of study | 6 | | ECTS credits | | 3.0 | | |
| Learning profile | academic | | Assessment form | | exam | | |
| Conducting unit | Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector | | | | | | |
| Name and surname of lecturer (lecturers) | Subject supervisor | | dr Jacek Grodzicki | | | | |
| | Teachers | | | | | | |
| Lesson types | Lesson type | Lecture | Tutorial | Laboratory | Project | Seminar | SUM |
| | Number of study hours | 15.0 | 15.0 | 0.0 | 0.0 | 0.0 | 30 |
| | E-learning hours included: 0.0 | | | | | | |
| Learning activity and number of study hours | Learning activity | Participation in didactic classes included in study plan | Participation in consultation hours | Self-study | SUM | | |
| | Number of study hours | 30 | 4.0 | 41.0 | 75 | | |
| Subject objectives | The purpose of the course is to demonstrate the relevance of the role and function of leadership in organizations by introducing students to the process of forming employee relations. This is to help students solve problems related to the emergence of conflicts in the workplace. Explaining the assumptions of modern leadership will enable the integration of ethical principles into the decision-making process. | | | | | | |
| Learning outcomes | Course outcome | Subject outcome | | Method of verification | | | |
| | [MSGL3_W09] has a knowledge about a human being as an individual making economic decisions, acting within social structures and organisational units (in particular enterprises) or conducting individual economic activity | Has knowledge of the decision-making process, doubts are dispelled during consultation | | [SW1] oral statement/ conversation/discussion | | | |
| | [MSGL3_U06] can identify selected risks related to international operations of enterprises and assess their consequences correctly | Understands the risks of business decisions | | [SU1] oral statement/conversation/discussion | | | |

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| Subject contents | Leadership theories The process of individual decision-making Transactional and transformational leadership Shaping the image of a leader Leadership skills and competencies Power in the organization Politics and politicking Influence of individuals | | |
| Prerequisites and co-requisites | No requirements | | |
| Assessment methods and criteria | Subject passing criteria | Passing threshold | Percentage of the final grade |
| | Presentation | 51.0% | 100.0% |
| Recommended reading | Basic literature | R. Mrówka, Przywództwo w organizacjach, Wolters Kluwer, Warszawa 2023 | |
| | Supplementary literature | Scott D., Grodzicki J., Pay Transparency: A Comparison of Employee Perceptions in Poland and the United States. Diamond Scientific Publication, London 2019 | |
| | eResources addresses | | |
| Example issues/ example questions/ tasks being completed | | | |
| Work placement | Not applicable | | |

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