

**Subject card**

Subject name and code	Inclusive Enterprise, PG_00199482						
Field of study	International Economic Relations						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2027/2028		
Education level	Master's studies	Subject group			Obligatory subject group in the field of study Optional subject group Subject group related to scientific research in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	2	Language of instruction			Polish		
Semester of study	3	ECTS credits			3.0		
Learning profile	academic	Assessment form			credit		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor	dr Jacek Grodzicki					
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	0.0	15.0	0.0	20.0	0.0	35
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	35		0.0		40.0	75
Subject objectives	Preparing the student to work in a diverse social environment.						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[MSGMU2_U12] can manage teamwork, cooperate and work in a team, in particular an international one, taking a leading role in it		Ability to work in groups and make compromises		[SU2] presentation/project/paper/report		
Subject contents	<p>Development of enterprises based on the availability of personnel.</p> <p>Forms of social diversity in an enterprise.</p> <p>Building task and strategic teams.</p> <p>Benefits and risks of increasing social diversity in the enterprise.</p>						
Prerequisites and co-requisites	No requirements						
Assessment methods and criteria	Subject passing criteria		Passing threshold		Percentage of the final grade		
	Presentation		60.0%		100.0%		
Recommended reading	Basic literature		Frost S., Alidina L-K., Building an Inclusive Organization: Leveraging the Power of a Diverse Workforce. Kogan Page, 2019.				

	Supplementary literature	Grodzicki J., Kłusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry, InfoGlob 2018, SHS Web of Conferences, 2018, vol. 57. Grodzicki J. Talent w przedsiębiorstwie opartym na wiedzy, Wydawnictwo Uniwersytetu Gdanskiego, Gdansk 2011.
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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