

Subject card

Subject name and code	Labour and Social Security Law II - lecture, PG_00199635						
Field of study	Law						
Date of commencement of studies	October 2026	Academic year of realisation of subject			2029/2030		
Education level	uniform Master's studies	Subject group			Obligatory subject group in the field of study Subject group related to scientific research in the field of study		
Mode of study	full-time studies	Mode of delivery			at the university		
Year of study	4	Language of instruction			Polish		
Semester of study	8	ECTS credits			5.0		
Learning profile	academic	Assessment form			exam		
Conducting unit	Faculty of Law and Administration -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Michał Szypniewski				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		2.0		93.0	125
Subject objectives	Learning the principles and rules of employment.A closer look at the theory and history of labor law and its place in the legal system.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[PRAWOJ5_WG03] has an in-depth knowledge of the legal system, its evolution and the interrelationship between Polish law, European Union law and international law	is able to take into account aspects of employment conditions in social projects	[SW4] test/exam - oral or written
	[PRAWOJ5_UW06] is able to formulate and present research problems and to develop them in accordance with accepted methodology	Is ready to critically evaluate the usefulness of learned procedures and good practices related to labor law and social security law	[SU4] test/exam - oral or written
	[PRAWOJ5_WG08] has in-depth knowledge of the system, structure and functioning of the state	Recognizes the importance of knowledge in solving theoretical and practical problems and in effectively justifying assessments and opinions as well as proposed solutions.	[SW4] test/exam - oral or written
	[PRAWOJ5_KR08] is ready to take up professional challenges and is characterised by perseverance in the implementation of activities in the field of law and related sciences	is ready to take on professional challenges, makes an effort and is persistent in implementing individual and team activities in the field of labor law and social insurance	[SK4] test/exam - oral or written
[PRAWOJ5_WG06] has an in-depth knowledge of information extraction tools and techniques and research methods specific to the legal sciences and related disciplines	Possesses structured and theoretically based knowledge of key issues of labor law in the light of the current legal status.	[SW4] test/exam - oral or written	
Subject contents	<p>Origin of labor law Concept of labor law Subject of labor law Systematics of labor law Functions of labor law Characteristics of labor law Employer's obligations in the scope of employee documentation Employment certificate Mobbing and sexual harassment in the workplace Prohibition of competition and other autonomous clauses of labor law Delegation of employees Termination of the employment relationship Succession management - Termination of the employment contract by mutual consent Termination of the employment contract 1 Group layoffs Termination of the employment contract without notice Claims for defective termination of the employment contract Transformation of the employment relationship</p>		
Prerequisites and co-requisites			
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
		51.0%	100.0%
Recommended reading	Basic literature	J. Stelina (ed.) Prawo pracy, CH Beck, 2023.	
	Supplementary literature	1. System prawa pracy, t. I, Część ogólna, pod red. K. W. Barana, Warszawa 2017; 2. L. Florek, Ł. Pisarczyk, Prawo pracy, Warszawa 2019; 3. M. Gersdorf, K. Rączka, M. Rączkowski, Kodeks pracy. Komentarz, Warszawa 2019; 4. T. Liszcz, Prawo pracy, Warszawa 2020; 5. Kodeks pracy. Komentarz, pod red. A. Sobczyk, Warszawa 2020. 6. Wypowiedzenie umowy o pracę z przyczyn dotyczących pracownika, L. Mitrus, Warszawa 2018.	
	eResources addresses		

Example issues/ example questions/ tasks being completed	Concluding an employment contract for appearances. Protection against dismissal. Work-life balance.
Work placement	Not applicable

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