

Subject card

Subject name and code	Organizational Behavior, PG_00206415						
Field of study	Economics						
Date of commencement of studies	October 2026		Academic year of realisation of subject		2026/2027		
Education level	Master's studies		Subject group		Obligatory subject group in the field of study Optional subject group		
Mode of study	full-time studies		Mode of delivery		at the university		
Year of study	1		Language of instruction		Polish		
Semester of study	1		ECTS credits		2.0		
Learning profile	academic		Assessment form		credit		
Conducting unit	Division of Global Economy -> Department of Maritime Transport and Seaborne Trade -> Faculty of Economics -> Rector						
Name and surname of lecturer (lecturers)	Subject supervisor		dr Jacek Grodzicki				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		2.0		18.0	50
Subject objectives	Preparing students to use modern tools for shaping employee behavior						
Learning outcomes	Course outcome		Subject outcome		Method of verification		
	[EKONMU2_K04] is ready to think and act in an entrepreneurial manner; adapts to new situations and conditions; undertakes challenges of creative thinking; acquires resilience to failures; can assess risks and threats and find ways of counteracting their effects		The student understands the complexity of issues related to people management; Students have the opportunity to discuss the course material during office hours		[SK4] test/exam - oral or written		
	[EKONMU2_W05] has a knowledge of the human being as a manufacturer and consumer and has a knowledge of the human being as a creator of culture and social structures		The student is able to plan and organize tasks related to achieving goals		[SW4] test/exam - oral or written		

Subject contents	Individual Attitudes and Personality Employee MotivationContent Theories and Process Theories Methods and Tools for Motivating Employees in Todays Workplace The Individual Decision-Making Process Decision-Making Errors Interpersonal Behavior in the Workplace Group formation and management Teamstypes, functions, and tasks Power and roles in the organization Politics and influence Leadership theories.								
Prerequisites and co-requisites									
Assessment methods and criteria	<table><tr><th>Subject passing criteria</th><th>Passing threshold</th><th>Percentage of the final grade</th></tr><tr><td>written exam</td><td>51.0%</td><td>100.0%</td></tr></table>	Subject passing criteria	Passing threshold	Percentage of the final grade	written exam	51.0%	100.0%		
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written exam	51.0%	100.0%							
Recommended reading	Basic literature	L.Galloway, Leadership, SAGE, London 2022 S. P. Robbins, Zachowania w organizacji, PWE, Warszawa 2011 B.R.Kuc, J.M.Moczydlowska, Zachowania organizacyjne, Difin, Warszawa 2009.							
	Supplementary literature	Grodzicki J., Klusek-Wojciszke B., Analysis of the organizational climate assessment on the example of employees of the textile industry, InfoGlob 2018							
	eResources addresses								
Example issues/ example questions/ tasks being completed	What is the groupthink fallacy?								
Work placement	Not applicable								

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