

Subject card

Subject name and code	Ethics of economics or economics of ethics, PG_00206740						
Field of study	Economics, International Economic Relations						
Date of commencement of studies	October 2025		Academic year of realisation of subject			2026/2027	
Education level	Bachelor's studies		Subject group			Obligatory subject group in the field of study Optional subject group Humanistic-social subject group	
Mode of study	full-time studies		Mode of delivery			at the university	
Year of study	2		Language of instruction			Polish	
Semester of study	4		ECTS credits			2.0	
Learning profile	academic		Assessment form			credit	
Conducting unit							
Name and surname of lecturer (lecturers)	Subject supervisor		dr Joanna Fryca				
	Teachers						
Lesson types	Lesson type	Lecture	Tutorial	Laboratory	Project	Seminar	SUM
	Number of study hours	30.0	0.0	0.0	0.0	0.0	30
	E-learning hours included: 0.0						
Learning activity and number of study hours	Learning activity	Participation in didactic classes included in study plan		Participation in consultation hours		Self-study	SUM
	Number of study hours	30		2.0		18.0	50
Subject objectives	Broadening the cognitive perspective and complementing the knowledge, skills, and competencies acquired in the economics program with ethical issues, with particular emphasis on business ethics. The goal is also to expand knowledge about enterprises in the context of their ethical organizational behavior.						

Learning outcomes	Course outcome	Subject outcome	Method of verification
	[EKONL3_W07] has an advanced knowledge of the economic and financial principles of the functioning and management of economic entities and organisations as well as the legal, organisational, moral and ethical norms and rules governing the functioning of public institutions	Has knowledge of the basic economic and financial principles of operation and management of economic entities and organizations, as well as legal, organizational, moral and ethical norms and rules, with particular emphasis on the role of ethics in shaping economic decisions, the functioning of public institutions and the analysis of contemporary economic problems.	[SW3] text preparation/written work
	[MSG3_W11] has an advanced knowledge of (legal, organisational, ethical) rules and norms organising economic structures and institutions (in particular those on the international market)	Has advanced knowledge of legal, organizational, moral and ethical norms and rules that organize economic structures and institutions (especially those in the international market), with particular emphasis on the role of ethics in shaping economic decisions, the functioning of public institutions and the analysis of contemporary economic problems.	[SW3] text preparation/written work
	[MSG3_K06] is ready to be guided in his/her professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his/her employer	Is ready to be guided in professional life by the principles of business ethics, social responsibility and sustainable development, demonstrates respect for others, is able to recognize and avoid unethical actions and consciously take moral values into account in professional practice, analyzing ethical dilemmas during consultations in case of doubts regarding interpretation.	[SK3] text preparation/written work
	[MSG3_U05] can use regulations and standards which determine business activity, as well as accounting principles in order to solve specific tasks related to the activity of enterprises	Is able to take into account regulations and ethical standards in business activities in order to solve a specific task	[SU3] text preparation/written work
	[EKONL3_K06] is willing to be guided in his professional life by business ethics and corporate social responsibility, to respect others and to be loyal to his employer	Is ready to be guided in professional life by the principles of business ethics, social responsibility and sustainable development, demonstrates respect for others, is able to recognize and avoid unethical actions and consciously take moral values into account in professional practice, analyzing ethical dilemmas during consultations in case of doubts regarding interpretation.	[SK3] text preparation/written work
	[EKONL3_U05] uses normative systems (legal, professional, ethical) to solve a specific economic or social task	Is able to use normative systems (legal, professional, ethical) to identify and solve specific economic and social problems, taking into account moral dilemmas and the ethical consequences of economic decisions made	[SU3] text preparation/written work

Subject contents	I. THEORETICAL FOUNDATIONS Topic 1. Ethics and Economics: Conflict or Complementarity? Outline of the Issue: Is Economics Ethically Neutral? The History of the Relationship between Ethics and Economics. Homo oeconomicus vs. Homo moralis. A Review of Philosophical and Economic Perspectives. Ethical Dilemmas in Economics. Topic 2. Philosophical Foundations of Ethics in Economics Human Ethics and Economics. Utilitarianism, Deontology, Virtue Ethics: A Comparison. Concepts of Goodness, Justice, and Duty. Morality of Action and Economic Results. The Role of Conscience, Responsibility, and Intention in Economics. Topic 3. Religious and Cultural Roots of Ethical Thinking about Economics Religious and Cultural Sources of Ethics. Characteristics of Selected Religions in an Ethical Context. Memes as a Tool for the Spread of Cultural Values. Cultural Determinants of Attitudes toward Wealth, Work, and Responsibility. The Evolution of Ethical Values. II. ETHICS OF THE ECONOMIC SYSTEM AND SOCIAL STRUCTURES - MACRO LEVEL Topic 4. Economy and Ethics The economy as a social system: neutral or value-based? Consequences of systemic choices (capitalism, socialism). Economic growth vs. the common good. Ethical tensions between efficiency and justice. How to create a value-based economy? Topic 5. Capitalism and Moral Values The ethical foundations of capitalism: ownership, profit, competition. Critique of capitalism: exploitation, alienation, inequality. Capitalism and the moral development of individuals and societies. The future of capitalism: inclusiveness, sustainability, ESG. Alternative models: economics of the common good, degrowth. Topic 6. Tax Ethics and Income Redistribution The morality of taxes: obligation or coercion? Redistribution as an expression of solidarity and justice. The ethics of tax avoidance and tax havens. The fairness of fiscal systems. The State as a Moral Regulator. Topic 7. Economic Crises and Moral Dilemmas An Ethical Analysis of the Causes of Crises. The Responsibility of Institutions and Individuals for the Effects of Crises. The Morality of Bank Bailouts vs. the Fate of Ordinary Citizens. Crises as a Test of the Values of the Economic System. Ethical Lessons from Crises: What to Change? III. ETHICS IN INSTITUTIONS - MEZO LEVEL Topic 8. The Market and Ethics Is the Market Ethically Blind? Arguments for and against. Information, Competition, and Trust as Ethical Goods. Market Mechanisms and Distributive Justice. The Limits of Market Freedom, Regulation, and Responsibility. Moral Consequences of the Invisible Hand of the Market. Topic 9. The Enterprise and Ethics CSR and ESG: Fashion or the Foundation of Ethical Business? The Company as an Entity of Social Responsibility. Relationships with Employees, Customers, and the Environment. The Balance Between Profit and Values. Codes of Ethics and Their Role in Management. Topic 10. Profession and Ethics Work Ethics and Professional Dignity in an Age of Uncertainty: Are Economists, Accountants, and Managers Professions of Public Trust? Professional Ethics and Professional Codes. Conflicts of Interest, Professional Responsibility, and Whistleblowing. The Moral Mission of Economic Professions. IV. INDIVIDUAL AND CONSUMPTION ETHICS - MICRO LEVEL Topic 11. Work Ethics and Pay Equity Work as a Moral Value: Dignity, Meaning, and Development. What Does Fair Remuneration Mean? Pay Equality and Discrimination. Precarity, Automation, Flexible Forms of Employment, the Gig Economy. The Employer-Employee Ethical Relationship. Topic 12. Consumption Ethics: From Hedonism to Responsibility Consumer Moral Responsibility. Conscious Consumer Choices (Eco, Local, Fair Trade). Consumerism and Emptiness: Criticism from an Ethical Perspective. Manipulation and the Ethics of Advertising. Greenwashing Practices and False Corporate Ethics. V. ETHICS IN THE GLOBAL ECONOMY Topic 13. Ethics in the Global Economy Globalization and the Transfer of Responsibility. Supply Chain Ethics: Cheap Labor, Human Rights. Multinational Corporations and Local Communities. Moral Responsibility of States and Consumers in the Global North. Ethics of International Trade and Global Justice. Topic 14. Ethics in the Virtual World New Technologies and Economic Ethics. The Impact of Technology on Economic and Ethical Decisions. Digitalization, Algorithms, and AI: Do They Have Morality? Data Transparency and the Responsibility of System Creators. The Right to Disconnect. Topic 15. The Future of the Relationship between Ethics and Economics: The Limits and Paradoxes of the Economics of Ethics The Economics of Ethics: Does Ethics Have to Pay Off? The Instrumentalization of Morality vs. Autotelic Ethics. Course Summary. Prześlij opinię		
Prerequisites and co-requisites	Interest and willingness to learn about ethics and its multifaceted impact on the nature of economic relations.		
Assessment methods and criteria	Subject passing criteria	Passing threshold	Percentage of the final grade
	essay	51.0%	100.0%
Recommended reading	Basic literature 1. Bogle J.C., <i>Dość. Prawdziwe miary bogactwa, biznesu i życia</i>, Polskie Towarzystwo Ekonomiczne, Warszawa 2009. 2. Byars, S.M., Stanberry, K., <i>Business Ethics</i>. OpenStax, Rice University, Houston, Texas, 2018. 3. Gasparski W., <i>Wykłady z etyki biznesu. Nowa edycja uzupełniona</i>, Wyd. WSPiZ im. L. Koźmińskiego, Warszawa 2007. 4. Hausner J., <i>Spoleczna czasoprzestrzeń gospodarowania. W kierunku ekonomii wartości</i>, Wyd. Nieoczywiste, Warszawa 2019. 5. Rybak M., <i>Etyka menedżera społeczna odpowiedzialność przedsiębiorstwa</i>, WN PWN, Warszawa 2004. 6. Sternberg E., <i>Czysty biznes. Etyka biznesu w działaniu</i>, WN PWN, Warszawa 1998.		

	Supplementary literature	1. Alas R., <i>Ethics in countries with different cultural dimensions</i>, Journal of Business Ethics" 2006, Vol. 69, No. 3, pp. 237-247. 2. <i>Etyka i ekonomia. W stronę nowego paradygmatu</i>, red. E. Mączyńska i J. Sójka, Polskie Towarzystwo Ekonomiczne, Warszawa 2017. 3. Fryca J., <i>Zachowania organizacyjne przedsiębiorstw na rynku pracy w obliczu wyzwań społecznej odpowiedzialności biznesu</i>, Zeszyty Naukowe UG, Studia i Materiały ITiHM nr 9, red. H. Klimek i D. Wach, Wydawnictwo Uniwersytetu Gdańskiego, Gdańsk 2012, s. 137-150. 4. Harari Y.N., 21 lekcji na XXI wiek, Wydawnictwo Literackie, Kraków 2018. 5. Harari Y.N., <i>Nexus. Krótka historia informacji. Od epoki kamienia do sztucznej inteligencji</i>, Wydawnictwo Literackie, Kraków 2024. 6. Hausman D.M., McPherson M.S., Satz D., <i>Etyka ekonomii. Analiza ekonomiczna, filozofia moralności i polityka publiczna</i>, Copernicus Center Press, Kraków 2019. 7. Treviño L.K., Brown M.E., Wall S.J., <i>Managing to be ethical: Debunking five business ethics myths</i>, The Academy of Management Executive" 2004, Vol. 18, No. 2, pp. 69-83.
	eResources addresses	
Example issues/ example questions/ tasks being completed		
Work placement	Not applicable	

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